

Olam Food Ingredients (**ofi**) - Côte d'Ivoire

Background on the company

Olam International Limited is a leading food and agri-business supplying **food, ingredients, feed, and fibre** to over **19,800 customers worldwide**, ranging from multi-national organizations with world-famous brands to small family-run businesses. Olam's value chain spans over **60 countries** and includes farming, processing, and distribution operations, as well as a sourcing network of **4.8 million farmers**. It is headquartered in Singapore and listed on the Singapore Stock Exchange.

The Board of Olam International Limited, Singapore decided to reorganize Olam's global businesses into separate companies to sharpen the focus on individual business categories:

- Olam Holding (OH)
- Olam Food Ingredients (**ofi**)
- Olam Agri

ofi was carved out from Olam International Limited in 2020. **ofi** is a global leader at the forefront of food and beverage consumer trends. Through its complementary portfolio of **cocoa, coffee, dairy, nuts, and spices** and integrated solutions via food & beverage solutions platforms **ofi** delivers sustainable, natural, and plant-based ingredients and solutions to its global and diversified customer base. **ofi's** footprint includes **51 countries'** operations, **100+ manufacturing plants, 15 innovation centres** supplying food and raw materials procured from **2.6 million farmers to over 8,000+ global customers worldwide**.

Nature of the role	ofi is built around a compelling purpose: “Be the change for good food and a healthy future.” As an intern at ofi, you will play an active role in creating real, tangible impact—helping address issues like farmer poverty, deforestation, and greenhouse gas emissions. Sustainability isn’t just a buzzword at ofi; it is woven into every part of the business, from the way offices are run to farming operations and global supply chains. What Makes the ofi Internship Unique? • Purpose-Driven: Your work will directly support sustainability initiatives that make food systems better for people and the planet. • Hands-On Experience: The internship isn’t about sitting on the sidelines; you’ll be actively involved in meaningful projects that challenge your creativity, initiative, and problem-solving skills. • Global Perspective: Gain insight into how a renowned international company ensures transparency, traceability, and sustainability in its supply chains. The 5 Key Parts of the Internship 1. Business Orientation Get an inside look at ofi’s operations by rotating through different business areas and participating in site visits. 2. Value Chain Experience Gain a broader understanding by getting exposure to every step of the value chain, from sourcing ingredients to delivering finished products. 3. Sustainability Finance Specialization Deepen your skills in Sustainability Finance, learning how financial decisions can drive positive environmental and social outcomes. 4. Lead an Impactful Project Take responsibility for a project with real functional significance, supported by dedicated coaching and mentorship. 5. Final Presentation & Completion Summarize and present your findings and achievements, demonstrating your contributions at the conclusion of the program.
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	Your Impact and Learning During this internship, you'll: • Work alongside passionate professionals who are committed to sustainability. • Apply what you learn by developing and delivering a high-impact project. • Broaden your network and explore new perspectives through a global business lens. Note: <i>The exact details of your internship project will depend on your location, the timing of the internship, and your unique background.</i> Why Choose an ofi Internship? • Make a positive impact “on the ground.” • Learn from a company famed for sustainability, safety, and transparency in ingredients. • Experience professional growth and develop a foundation for a career with purpose. ofi's commitment to creating good food and a healthier future isn't just a slogan—it's a way of working and a promise to every intern who joins the journey.
Team	You will be working with the ofi Sustainability and Finance teams.
Timing	The internship will run from Monday 15 June – Friday 28 August 2026. Selected candidates will also be required to attend a pre-internship workshop which will take place in either Singapore or London, UK in the week commencing 8 June 2026.
Location	We would be delighted to place two interns in Côte d'Ivoire. We have selected this location as it offers interns a fantastic mix of challenge and experience. You will be one of two interns forming a small cohort and peer-to-peer partnership for your time in Côte d'Ivoire. This will provide you with someone to share experiences with, learn alongside and collaborate on projects with. This cohort structure is designed to foster teamwork skills, enhance problem-solving and create a sense of community. For international candidates, ofi can ordinarily cover visa and relocation costs arising out of internships in Côte d'Ivoire. Similarly, the following can generally be provided to support a comfortable relocation experience:

	• Corporate accommodation • Transport to and from the internship location every day • Access to a corporate car Please indicate in your application if you anticipate requiring this relocation support. Provision of relocation support will be offered solely at ofi's discretion.
Eligibility	Open to all business and accounting students eligible to enter the A4S International Case Competition, subject to the right to work in Côte d'Ivoire. A candidate shortlist will generally be selected from internship applicants whose team also reaches the semi-finals of the competition.
Remuneration	The internships will be paid. Remuneration will be benchmarked at the local rate for undergraduates/graduate interns, as appropriate.
Language requirements	English. French a plus.
Other key points of note	ofi will reimburse all approved travel, visa, accommodation and subsistence expenses that are incurred in relation to attending the pre-internship workshop. Expenses incurred during the internship will be subject to our expenses policy. Paid time off will be provided in line with local labour regulations. Public holidays in the base location will also be honoured.

***ofi** are offering internship opportunities alongside the A4S International Case Competition to reach talented students interested in their company. All internship applications from students who reach the semi-finals of the competition will be passed to ofi for their assessment. The identification of candidates to progress to their selection process, the outcome of their selection process and the internship experience itself is entirely the responsibility of ofi. By submitting an internship application, you are confirming your understanding that A4S are not responsible nor liable for any aspect of the internship selection, appointment or experience.*